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Education

2008 Ph.D. in Economics, Boston College
2002 MA, Economics, Boston College
2000 MA, Economics, Texas Tech University
1999 MBA, Finance and Economics, Texas Tech University
1998 BS Industrial Engineering, Universidad de los Andes, Bogota, Colombia

Fields: Labor economics, applied econometrics, pension economics and finance

Professional Background

2007- Research Economist, Center for Retirement Research, Boston College
2005-2007 Senior Research Associate, Center for Retirement Research, Boston College
2004-2005 Research Associate, Center for Retirement Research, Boston College
2005-2006 Teaching Fellow, Statistics, Department of Economics, Boston College
2003-2004 Dissertation Fellow, Center for Retirement Research, Boston College
2001-2003 Research Assistant, Center for Retirement Research, Boston College
2000-2003 Teaching Assistant, Department of Economics, Boston College

Fellowships, Honors, Awards

2003-2004 Dissertation Fellowship, Center for Retirement Research
2002-2003 Donald J. White Teaching Excellence Award, Boston College
2002-2003 Hector Rojas Herazo Scholarship, Observatorio del Caribe, Colombia
2000-2004 Tuition Waiver and Stipend, Department of Economics, Boston College
1999-2000 Good Neighbor Scholarship, Texas Tech University
1998-2000 Dean's Scholarship, Rawls School of Business, Texas Tech University

Grants

Soto, Mauricio (PI). "Panel of Current and Usable Form 5500 Data." *NIH Grant* (1R03AG029425). May 2007-May 2009.

Peer Reviewed Publications

Munnell, Alicia H., Francesca Golub-Sass, Mauricio Soto, and Francis Vitagliano. 2007. "Why Are Healthy Employers Freezing Their Pensions?" *Journal of Pension Benefits*. 14(4).

Soto, Mauricio. 2007. "The Chilean Pension Reform: 25 Years Later." *Pensions: An International Journal*. 12(2): 98-106.

Munnell, Alicia H. and Mauricio Soto. 2007. "When Should Women Claim Social Security Benefits?" *Journal of Financial Planning*. 20(6): 60-69.

Munnell, Alicia H. and Mauricio Soto. 2004. "The Outlook for Pension Contributions and Profits in the U.S." *Journal of Pension Economics and Finance*. 3(1):77-97.

Under Review

Munnell, Alicia H., Steve Sass, and Mauricio Soto. 2008. "How Long Will Americans Need to Work to Ensure Retirement Security?" Revise and Resubmit for the *Journal of Personal Finance*.

Munnell, Alicia H., Steven Sass, Mauricio Soto, and Natalia Zhivan. 2008. "Has the Displacement of Older Workers Increased?" Revise and Resubmit for the *Review of Labour Economics and Industrial Relations*.

Chapters in Books

Munnell, Alicia H., Annika Sundén, Mauricio Soto, and Catherine Taylor. 2003. "The Impact of the Growth of Defined Contribution Plans on Bequests." In *Death and Dollars: The Role of Gifts and Estates in America*. Edited by Alicia H. Munnell and Annika Sundén. Washington, DC: The Brookings Institution Press.

Working Papers

Soto, Mauricio. 2007. "Does Cash Flow Affect the Firm's Demand for Labor? The Effects of Pension Rules on Employment." Main Thesis Chapter.

Munnell, Alicia H. and Mauricio Soto. 2008. "The Housing Bubble and Retirement Security?" Center for Retirement Research at Boston College.

Munnell, Alicia H., Natalia Zhivan and Mauricio Soto. 2008. "Geographical Differences in Retirement Well-Being." Center for Retirement Research at Boston College.

Munnell, Alicia H. and Mauricio Soto. 2007. "Why Are Companies Freezing Their Pensions?" Center for Retirement Research at Boston College.

Munnell, Alicia H., Steven Sass, Mauricio Soto, and Natalia Zhivan. 2006. "Has the Displacement of Older Workers Increased?" WP#2006-17. Center for Retirement Research at Boston College.

Munnell, Alicia H., and Mauricio Soto. 2005. "What Replacement Rates Do Households Actually Experience in Retirement?" WP#2005-10. Center for Retirement Research at Boston College.

Munnell, Alicia H., and Mauricio Soto. 2003. "The Outlook for Pension Contributions and Profits in the U.S." WP#2003-13. Center for Retirement Research at Boston College.

Research Briefs

- Munnell, Alicia H., Mauricio Soto, Anthony Webb, Francesca Golub-Sass, and Dan Muldoon. 2008. "Health Care Costs Drive Up the National Retirement Risk Index." Issue in Brief. 8-3. Center for Retirement Research at Boston College.
- Munnell, Alicia H., Alex Golub-Sass, Kelly Haverstick, Mauricio Soto, and Gregory Wiles. 2008. "What Do We Know About the Universe of State and Local Plans?" State and Local Pension Plans. No. 4. Center for Retirement Research at Boston College.
- Munnell, Alicia H., Alex Golub-Sass, Kelly Haverstick, Mauricio Soto, and Gregory Wiles. 2008. "Why Have Some States Introduced Defined Contribution Plans?" State and Local Pension Plans. No. 3. Center for Retirement Research at Boston College.
- Munnell, Alicia H., Kelly Haverstick, and Mauricio Soto. 2007. "How Come Defined Benefit Plans Survive in the Public Sector?" State and Local Pension Plans. No. 2. Center for Retirement Research at Boston College.
- Munnell, Alicia H., and Mauricio Soto. 2007. "State and Local Pensions Are Different From Private Plans." State and Local Pension Plans. No. 1. Center for Retirement Research at Boston College.
- Munnell, Alicia H., Steven Sass, Mauricio Soto, and Natalia Zhivan. 2006. "Do Older Workers Face Greater Risk of Displacement?" Issue in Brief. No. 53. Center for Retirement Research at Boston College.
- Munnell, Alicia H., Mauricio Soto, and Jean-Pierre Aubry. 2007. "Do People Plan to Tap Their Home Equity in Retirement?" Issue in Brief. No. 7-7. Center for Retirement Research at Boston College.
- Munnell, Alicia H., Steven Sass, Mauricio Soto, and Natalia Zhivan. 2006. "Do Older Workers Face Greater Risk of Displacement?" Issue in Brief. No. 53. Center for Retirement Research at Boston College.
- Munnell, Alicia H., Mauricio Soto, Jerilyn Libby, and John Prinzivalli. 2006. "Investment Returns: Defined Benefit vs. 401(k) Plans." Issue in Brief. No. 52. Center for Retirement Research at Boston College.
- Munnell, Alicia H., Marric Buessing, Mauricio Soto, and Steven A.Sass. 2006. "Will We Have To Work Forever?" Working Opportunities for Older Americans. Series 4. Center for Retirement Research at Boston College.
- Munnell, Alicia H., Steven A. Sass, and Mauricio Soto. 2006. "Employer Attitudes towards Older Workers: Survey Results." Working Opportunities for Older Americans. Series 3. Center for Retirement Research at Boston College.

- Munnell, Alicia H., Francesca Golub-Sass, Mauricio Soto and Francis Vitagliano. 2006. "Why Are Healthy Employers Freezing Their Pensions?" Issue in Brief. No. 44. Center for Retirement Research at Boston College.
- Buessing, Marris and Mauricio Soto. 2006. "The State of Private Pensions: Current 5500 Data." Issue in Brief. No. 42. Center for Retirement Research at Boston College.
- Munnell, Alicia H., and Mauricio Soto. 2005. "The House and Living Standards in Retirement" Issue in Brief. No. 39. Center for Retirement Research at Boston College.
- Munnell, Alicia H., and Mauricio Soto. 2005. "How Do Pensions Affect Replacement Rates?" Issue in Brief. No. 37. Center for Retirement Research at Boston College.
- Munnell, Alicia H., and Mauricio Soto. 2005. "Sorting Out Social Security Replacement Rates." Just the Facts on Retirement Issues. No. 19. Center for Retirement Research at Boston College.
- Munnell, Alicia H., and Mauricio Soto. 2005. "How Much Pre-Retirement Income Does Social Security Replace?" Issue in Brief. No. 36. Center for Retirement Research at Boston College.
- Munnell, Alicia H., and Mauricio Soto. 2005. "Why Do Women Claim Social Security Benefits So Early?" Issue in Brief. No. 35. Center for Retirement Research at Boston College.
- Soto, Mauricio. 2005. "Chilean Pension Reform: the Good, the Bad, and the In Between." Issue in Brief. No. 31. Center for Retirement Research at Boston College.
- Munnell, Alicia H., and Mauricio Soto. 2005. "What is Progressive Price Indexing?" Just the Facts on Retirement Issues. Center for Retirement Research at Boston College. No. 17, March 2005.
- Soto, Mauricio. 2005. "Will Baby Boomers Drown in Debt?" Just the Facts on Retirement Issues. No. 15. Center for Retirement Research at Boston College.
- Munnell, Alicia H., and Mauricio Soto. 2005. "What Does Price Indexing Mean for Social Security Benefits?" Just the Facts on Retirement Issues. No. 14. Center for Retirement Research at Boston College.
- Munnell, Alicia H., Steven A. Sass and Mauricio Soto. 2005. "Yikes! How to Think About Risk?" Issue in Brief. No. 27. Center for Retirement Research at Boston College.

Cahill, Kevin E. and Mauricio Soto. 2003. "How Do Cash Balance Plans Affect the Pension Landscape?" Issue in Brief. No. 14. Center for Retirement Research at Boston College.

Munnell, Alicia H., Annika Sundén, Mauricio Soto, and Catherine Taylor. 2002. "How Will the Rise in 401(K) Plans Affect Bequests?" Issue in Brief. No. 10. Center for Retirement Research at Boston College.

Books

Soto, Mauricio, and Carmen Abril. 2004. "El Futuro Económico y Cultural de la Industria Discográfica de Cartagena: Entre la Champeta y la Pared." Ministry of Culture. Convenio Andrés Bello. Bogota, Colombia.

Presentations

September 2007. "The Outlook for Private Pensions in the U.S." AARP Life@50+ Expo. Boston, MA. September 4, 2007.

November 2005. Social Security Forum. The Bolton Democratic Town Committee. Bolton, MA. November 29, 2005.

June 2005. "Will We Miss Defined Benefit Plans Once (If) They Are Gone?" with Tom Sablak. Boston Actuaries Club Spring Meeting. June 8, 2005.

April 2005. Social Security Forum with U.S. Congressman Bill Delahunt. Cape Cod Community College, April 25, 2005.

April 2005. "Social Security Reform." College Democrats of Massachusetts Convention. April 9, 2005.

March 2005. Town Hall Meetings to Discuss Social Security with U.S. Congressman John F. Tierney. Wakefield, MA. March 23, 2005.

February 2005. Town Hall Meetings to Discuss Social Security with U.S. Congressman John F. Tierney. Lynn, MA and Newburyport, MA. February 19, 2005.

May 2003. 2nd Meeting on Social Security and Pensions Systems, Lisbon, Portugal.

January 2003. Annual Meetings of the American Economic Association. Presented "The Outlook for Pension Contributions and Profits in the U.S." Washington, D.C.

Thesis Committee

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